

ALBERTA UNION OF PROVINCIAL EMPLOYEES
LOCAL 048
CONTINUING CARE – SEPARATE EMPLOYERS SOUTH

AGM MINUTES
May 23, 2014



OPENING AND ROLL CALL

The meeting of AUPE Local 048 was called to order at 0915 by the Chair Shelley Brooker.

1) IN ATTENDANCE– Chair Shelley Brooker, Vice Chair Sheila Veldhoen, Treasurer Dorothy Loftus, Secretary Diane Johnston, Provincial Executive Representative Christina Sefton, Ch 01 Lisa Meehan, Ch 02 Carol Tardif , Ch 03 Valerie Monkman, Olea Lindholm, , Luanne Braun, Ch 04 Sarah Ching, Ch 05 Darlene Wormsbecker, Christel Ballach, Ch 07 Cora Rowen, Angie Eggleston, Norma Crump, Ch 09 MJ Carroll, Bev Peirce, Ch 10 Leo Marrero, Ch 11 Jan Busch, Ch 12 Sukhi Johal, Rowena Camarillo, Ch 13 Anna Marie Bailey, Ch 14 Nicky Kandola, Ch 16 June St. Lewis, Ch 17 Stephanie Hurd, Ch 18 Jill Van Dyk, Ch 19 Ruth MacDonald, Ch 20 Jayme Baird, Ch 21 Milady Laconsay, Lourdes Alberto,

REGRETS –

Ch 04 Catherine van Tol, Ch 06 Nicole Stromquist, Ch 08 Zeny Deguzman, Ch 09 Edie Anderson Ch 13 Sue McIntrye, Ch 14 Kamal Gupta, Ch 16 Mila Manuel, Ch 18 Andrew Batkin

ABSENT – Ch 13 George Armstrong, Ch 17 Lise McEachern, Jessica Boyd, Ch 22 Delia Datuin

2) INTRODUCTION OF GUESTS AND OBSERVERS

Guests and Observers – Steve Stasniak MSO, Susan Slade Vice President

3) ADOPTION OF THE AGENDA M/S/C

4) READING AND ADOPTION OF AGM MINUTES Sept 27, 2013 M/S/C

5) READING AND ADOPTION OF THE MINUTES OF THE EXECUTIVE COMMITTEE

6) LOCAL 048 COMMUNICATIONS

- 6a) Various thank you cards
- 6b) Labour history seminar

7) REPORTS

- 7a) Chair Shelley Brooker – report accepted as read. M/S/C
- 7b) Vice Chair Sheila Veldhoen – report accepted as read. M/S/C
- 7c) Treasurer Dorothy Loftus – report accepted as read M/S/C
- 7d) Secretary Diane Johnston – report accepted as read. M/S/C
- 7e) Provincial Executive Rep Christina Sefton – report accepted as read. M/S/C

8) LOCAL 048 SUB COMMITTEES

8a) Policy Committee – Sheila Veldhoen -No meeting was held

8b) Finance Committee – Dorothy Loftus – Report from the Committee M/S/C
The Committee met May 22, 2013.

Annual chapter's social function budgets:

Ch 01 - \$ 1700	Ch 12 - \$ 2700
Ch 02 - \$ 1260	Ch 13 - \$ 4900
Ch 03 - \$ 8000	Ch 14 - \$ 2600
Ch 04 - \$ 1080	Ch 15 - \$ 1900
Ch 05 - \$ 3020	Ch 16 - \$ 3500
Ch 06 - \$ 2400	Ch 17 - \$ 3800
Ch 07 - \$ 6000	Ch 18 - \$ 1000
Ch 08 - \$ 3800	Ch 19 - \$ 1000
Ch 09 - \$ 3800	Ch 20 - \$ 2000
Ch 10 - \$ 800	Ch 21 - \$ 2300
Ch 11 - \$ 2400	Ch 22 - \$ 2200

8c) Anti Privatization Committee – Diane Johnston –no meeting was held.

Will be setting up a meeting with VP Karen Weiers to discuss the PERM model and inquire about a presentation for the fall.

8d) Occupational Health and Safety – Christina Sefton

- Committee will try and plan a WCB information seminar for Local's Sept. meeting.

9) AUPE STANDING COMMITTEES

YAC - Andrew Batkin (Ch 20) is now on the committee.

10) UNFINISHED OR NEW BUSINESS

10a) Budget – annual budget was presented M/S/C

10b) New Chapter – we have been informed that our new chapter will be Beverly centre chapter 23 with 178 members (no official paperwork has been received as of May 23, 2014)

10c) convention delegates – each chapter was informed of delegates to go to convention

10d) Convention resolution – Local 48 is submitting a resolution for consideration at the Annual convention. Properly moved and seconded, carried

WHEREAS: Achieving quorum for many Chapter meetings of the Union, continues to be an ongoing struggle and source of frustration, and

WHEREAS: when quorum is not reached, another meeting is then called where the minimum number of members required is 3, and

WHEREAS: having to hold a second meeting can be costly and time consuming for the Chapter

THEREFORE BE IT RESOLVED: that Article 23:11 be amended to read “to hold a Chapter meeting, there must be 5 members present.”

11) CHAPTER REVIEW

Ch 01 – new administrator, director of care going to didsbury for a few months, short staffing issues, lines have been cut

Ch 02 – short staffing issues

Ch 03 – bargaining update – one contract for all Bethany sites, management granted a bargaining update meeting on site! New care service manager

Ch 04 – respiratory outbreak

Ch 05 – no problems with HCAs, LPNs short of staff, haven't implemented 2 baths per week, increased staffing on heavier units

Ch 06 – absent

Ch 07 – short staff, new bargaining, told you can't approve OT on weekends, satisfaction survey (96 % satisfied), ants & mice, Dorothy will check with Jason about chapter money.

Ch 08 – manager having a problem giving time off for union business

Ch 09 – new manager, emac met 2 times, kitchen staff hours were changed, shortage of dietary supplies coming from the kitchen

Ch 10 – grievance has not been resolved, talking about joining Carewest Gala

Ch 11 – not replacing staff, shortage of supplies, phone system is terrible

Ch 12 – quiet, great OH&S, strict on shift break times

Ch 13 – lots of casual staff, poor communication with the DIB and changes to benefits

Ch 14 – short staffing issues

Ch 15 – absent

Ch 16 – absent

Ch 17 – pick your holidays if you don't they will pick it for you, will not be replaced until 3 and up staff are short

Ch 18 – ratified collective agreement

Ch 19 – short staffing issues

Ch 20 - short staffing issues

Ch 21 – short staffing issues

Ch 22 – absent

12) Food Bank donation – a motion was brought forth that instead of donating to a food bank that we donate to the family of Laurie Christner, a chapter 12 sister who died suddenly. Properly moved and seconded, unanimously passed.

13) ADJOURNMENT

The meeting was adjourned @ 3:00 pm by Shelley Brooker Chair of Local 048.

DATE OF THE NEXT MEETING

The next meeting is scheduled for Friday September 19, 2014

LOCATION
AUPE Calgary Office
#200 – 2116 27 Ave NE
Calgary AB

Minutes compiled by
Diane Johnston

Secretary Local 48