

ALBERTA UNION OF PROVINCIAL EMPLOYEES
LOCAL 048
CONTINUING CARE – SEPARATE EMPLOYERS SOUTH

MINUTES
September 19, 2014



OPENING AND ROLL CALL

The meeting of AUPE Local 048 was called to order at 0910 by the Chair Shelley Brooker.

1) IN ATTENDANCE– Chair Shelley Brooker, Vice Chair Sheila Veldhoen, Treasurer Dorothy Loftus, Secretary Diane Johnston, Provincial Executive Representative Christina Sefton, Ch 01 Lisa Meehan, Ch 02 Carol Tardif , Ch 03 Valerie Monkman, Olea Lindholm, , Luanne Braun, Ch 04 Sarah Ching, Ch 05 Darlene Wormsbecker, Christel Ballach, Ch 07 Cora Rowen, Angie Eggleston, Norma Crump, Ch 09 MJ Carroll, Edie Anderson, Ch 10 Leo Marrero, Ch 11 Jan Busch, Ch 12 Eva Richardson, Rowena Camarillo, Ch 13 Sue McIntyre, Anna Marie Bailey, George Armstrong, Ch 14 Nicky Kandola, Kamal Gupta, Ch 15 Lynn Lagang, Ch 16 June St. Lewis, Ch 17 Stephanie Hurd, Ch 18 Jill Van Dyk, Ch 19 Ruth MacDonald, Ch 20 Andrew Batkin, Ch 21 Milady Laconsay, Lourdes Alberto,

REGRETS – Ch 04 Catherine van Tol, Ch 05 Lisa Schnoor, Ch 09 Bev Pierce, Ch 12 Sukhi Johal, Ch 16 Mila Manuel, Ch 17 Lise McEachern, Jessica Boyd,

ABSENT – Ch 6 (no reps), Ch 22 Melissa Webb, Barbara Tuttle, Ch 23 Zenida Hermogela, Debbie Coleman

2) INTRODUCTION OF GUESTS AND OBSERVERS

Guests and Observers – Alex Fehr MSO, Susan Slade Vice President, WCB Rep

3) ADOPTION OF THE AGENDA M/S/C

4) READING AND ADOPTION OF AGM MINUTES May 23, 2014 M/S/C

5) READING AND ADOPTION OF THE MINUTES OF THE EXECUTIVE COMMITTEE

6) LOCAL 048 COMMUNICATIONS

6a) Various thank you cards

7) REPORTS

7a) Chair Shelley Brooker – verbal report accepted as presented. M/S/C

7b) Vice Chair Sheila Veldhoen – verbal report accepted as presented. M/S/C

7c) Treasurer Dorothy Loftus – verbal report accepted as presented. M/S/C

Cora brought forth a motion to top up the GIC to \$60,000 to be reinvested.

roll call vote - Unanimous in favour.

7d) Secretary Diane Johnston – verbal report accepted as presented. M/S/C

7e) Provincial Executive Rep Christina Sefton – verbal report accepted as presented. M/S/C

8) LOCAL 048 SUB COMMITTEES

- 8a) Policy Committee – Sheila Veldhoen -No meeting was held
- 8b) Finance Committee – Dorothy Loftus – Report from the Committee M/S/C
- 8c) Anti Privatization Committee – Diane Johnston –no meeting was held.
- 8d) Occupational Health and Safety – Christina Sefton –no meeting was held.

9) AUPE STANDING COMMITTEES

YAC - Andrew Batkin

10) UNFINISHED OR NEW BUSINESS

- 10a) Steward's list – a list was sent around for each chapter to ensure that all steward info is current and they still want to be stewards.
- 10b) labour school – ensure the timelines are met for applications.
- 10c) convention awards banquet – reminding people to RSVP
- 10d) Bethany Calgary rally
- 10e) Stage west – Jan 9, 2015 notices will be sent out with all the info at a later date.
- 10f) Reminder for out of town reps – inform Shelley if rooms are necessary
- 10g) update rate of pay chart for time off requests

11) CHAPTER REVIEW

- Ch 01 – bargaining – great turn out for the rally
- Ch 02 – bargaining
- Ch 03 – bargaining , short of staff, fill out paperwork for all injuries and near misses
- Ch 04 – Bethany rally, manager knows who went
- Ch 05 – 2 baths a week, short of staff, Family BBQ
- Ch 06 – absent
- Ch 07 – pay increase, BBQ's at Norma's, Sept 6 & 7 Bosa, Carewest needs a back program
- Ch 08 – Thanks for the steward awards, BBQ 144 in attendance, Glenmore out of power and they were willing to pay overtime, flexible health spending \$1000 as of Jan 1, 2015 one year carryover and unused amount can be converted in rsp, town meeting with Blair Phillips – zero tolerance for abuse
- Ch 09 – short of staff
- Ch 10 – short of staff – 11 sites average 2 per site
- Ch 11 – pre bargaining, decreased moral, OH&S issues, short of staff, initial EMAC meeting Sept 30, out of date benefit books
- Ch 12 – short of staff, resident's families are abusive
- Ch 13 – quiet , power outage, going into bargaining
- Ch 14 – no pay for training, short staffing issues,
- Ch 15 – asked to reapply for jobs, they were put to casual
- Ch 16 – steward doesn't have the support of coworkers, Bosa,
- Ch 17 – town hall at Clifton manor, 1 month rotations, not enough staff when feeding, manager meeting - want RN to make HCA's write out time it takes to do every task, vacation time limits
- Ch 18 – new phones, 25 out of 32 came to BBQ
- Ch 19 – short staffing issues
- Ch 20 - pretty good
- Ch 21 – MSO needs to address breaks during bargaining, 50 people at BBQ during the rain
- Ch 22 – absent

12) Food Bank - Medicine Hat donation \$106.45 + \$500. = \$ 606.45

13) A motion was brought forth to send a cheque for \$500.00 to our Brothers and Sisters at Sail to help out and to show our support. Roll call – unanimous in favour.

14) ADJOURNMENT

The meeting was adjourned @ 3:30 pm by Shelley Brooker Chair of Local 048.

DATE OF THE NEXT MEETING

The next meeting is scheduled for Friday January 9, 2015

LOCATION

AUPE Calgary Office
#200 – 2116 27 Ave NE
Calgary AB

Minutes compiled by
Diane Johnston

Secretary Local 48