

ALBERTA UNION OF PROVINCIAL EMPLOYEES

LOCAL 048

CONTINUING CARE – SEPARATE EMPLOYERS SOUTH

MINUTES

March 22, 2019

OPENING AND ROLL CALL

The meeting of AUPE Local 048 was called to order at 09:15 by the

Chair Shelley Brooker.

Statement of Equality was read by June St Lewis

1) IN ATTENDANCE– Chair Shelley Brooker, Vice Chair June St Lewis, Treasurer Dorothy Loftus, Secretary Olea Lindholm, PE Rep Diane Morin, ch 1 Dee Erickson ch 2 Nicole Meyhew Ch 3 Val Monkman, Luanne Braun, Margaret Billings ch 4 Maifung Tian , ch 5 Chelsea Block Sandy Morrow, Ch 07 Heidi Spicher , Christina Sefton, Ch8 Helen Bozic Deb Reykdal Ch 9 Patricia DeFreitis Ch 10 Ben Canlas, Ch 12, Rowena Camarillo Sukhi Johal Ch 13, George Armstrong, ch 14 Nicky Kandola, Rupinder Turna Ch 15 Wendy Short Roslyn Abraham ch 16 Ester Brako ch 17 Heather Westcott, Ch 18 Kristie Hutton Ch 19 Ruth MacDonald , ch 20 Wendy James, Ronelda Rodzinyak Ch 21, Angela Huber, Milady Laconsay ch 22 Shaileshbhai (Sam) Vaghani, Edith Pasco ch23 Wennie Fallorin, Ekhlis Elibaid ch 24 Kris Nzeyimana Tapel, Jackie Ch 25 Craig Veale ch 29 Jen Dussome, ch 30 Sonia Mendoza ch 32 Melissa Lechelt ch 35 Melisa Smith Nurse ch 38 Anthony Tshimanga ch39 Frances Hanson, Jennifer Wenceslao, Tiffany Bower ch 41 Ken Agor ch 42 Shaylene Doucette, Jacelynn Maxwell ch44 Margaret Kapuwa, Valerie Barnett

REGRETS: ch 6 Elizabeth Lado, ch7 Kathleen Schwengler Ch 11 Jan Busch, ch17 Tracy Oliver Shelley Wilton: , ch 15 Melissa Maret ch 24 Barb Reid ch 27 Debbie Warkentin ch23 Cecile Factura, ch 26 Nancy Dela Cruz Cagech 27 Debbie Warkentin ch 28 Olga Orysik ch 29 Sandy Fazekas ch 30 Kalsay Korthuis ch 31 Theresa Ganaden Lisa Dray, Stephen Siu ch32 Brenda Thompson, Ch 33 Marlene Robblee, Mathew Pope , ch 34 Mileth Gloriani Tharcisse Mpumuro ch 37 Aroura Wench Marg Finley, 38 Jumai Ahmed, Fariba Nazari 39 Danny Dale, Ch 40 Sorin Mohorea

2) INTRODUCTION OF GUESTS AND OBSERVERS

Guests and Observers Susan Slade and Bonnie Gostola VP's

3) ADOPTION OF THE AGENDA M/S/C

4) READING AND ADOPTION OF MINUTES Jan 11 as corrected M/S/C

5) READING AND ADOPTION OF THE MINUTES OF THE EXECUTIVE COMMITTEES Mar 21

6) LOCAL 048 COMMUNICATIONS

a) Thank you cards and Prairie School

7) REPORTS

7a) Chair Shelley Brooker –accepted as spoken M/S/C

7b) Vice Chair June St Lewis - accepted as Written. M/S/C

7c) Treasurer Dorothy Loftus- accepted as presented. M/S/C

7d) Secretary Olea Lindholm- accepted as spoken. M/S/C

7e) Provincial Executive Rep Diane Johnson - accepted as written. M/S/C

8) LOCAL 048 SUB COMMITTEES

8a) Policy Committee – No meeting

8b) Finance Committee – Dorothy Loftus –Meeting on Mar 21, 63 outstanding checks,
please car pool when possible,

8c) anti priv- No meeting

8d)OH&S!

8e) Women's Committee - no committee members at present

8f) members Benefits Committee anyone requiring assistance with financial hardship, schooling cost funeral cost for members or family members can apply on line.

8g) Area Council, AGM will be Held May 16 at 6pm. BBQ at the Zoo June 22

9) UNFINISHED OR NEW BUSINESS

a) AGM's All but 7 chapters booked

b) Aupe's 100th Birthday,, kick off Mar 26, June 1 BBQ Heritage Park please register, check website for upcoming events volunteers needed for all events.

c) Election for Loal 48 to be held on May 24th Shelley is retiring please get you time off in

d) Provincial Election April 16th please be informed about candidates platforms

e) Labour school recap

f) Convention if you are elected to attend please be serious about wanting to go, we do understand that life happens so please let us know as soon as possible so a replacement can be found

Chapter reviews:

Ch 01 AGM booked for Mar 28, in bargaining going to informal mediation, working short staff becoming more aware of the form , town hall meeting booked for May 13, BBQ booked for July 8, CSM on loan to Calgary. rumors still stating that facility is closing.

Ch 02 CSM going on Mat leave, still in bargaining Quiet on site

ch 03 still in bargaining, high number of empty beds, 3 CSM have left one was escorted out, Luanne and Shelley both retiring.

Ch 04 not to much happening, still bargaining, AGM Feb 27 and BBQ July 24

ch 5 Gift cards given out for valentines, AGM went great management holding attendance meetings, in bargaining

ch 7 , bargaining going to mediation on April 4, working short, Gala was held Feb 8, awesome, grievances over hiring, AGM not booked as of yet

ch 8 Bargaining, Gala Feb 8 working short not hiring and not posting

ch 9 AGM April 26 , in Bargaining, Gala Feb 8 working short, rounding up 20 minutes if late 5 minutes

ch 10 AGM was last week now have new chair

ch 11 working short manager unstable 30 residents 3 staff, pulling on Recreation to help with AM care, bargaining not going well.

ch12 AGM new executive, bargaining all extendicare only 6 empty beds, DOC resigned, 20 gift card and Chinese food for staff.

ch 13 Gift cards given to staff, few managers retire, bargaining not going well. AGM Mar 29

ch 14 AGM Mar 15, new members, bargaining having a rally May 6 12-1 at New Port gave out gift cars, April 17 information session and May 17 BBQ 11 - 4 at New Port

ch 15 bargaining , AGM Mar 19 had 62 members gave out gift cards.

ch 16 Went to Gala, bad food ,bad service looking for a new venue, AGM March 27 alot of politics, new managers, investigations against staff, bargaining going into mediation summer BBQ aug 28

ch 17 not much new, new flooring AGM Mar 26

ch 18 AGM in Feb, administrator walked out, scheduling issues

ch 19 Ratified contract 1.5% signing bonus,.5% to RRSP rewording for gender neutral, Audit didn't go well Admin coming from Calgary

ch 20 AGM bargaining, promoting union, face book, working short, taking a long time to hire

ch 21 bargaining, doing phone bank, AGM Mar 25, working short not replacing sick calls

ch 22 AGM Mar 4 bargaining for 2 yr contract

Ch 23 AGM Feb 21, allowed meeting on site good turnout believing about union, late Christmas party (giftcards), DOC came from Carewest Barb Black, things getting better Parking 50 dollars a month no spots, encouraging education.

ch 24 35 residents 4 staff on days 3 on evenings, some neglect do to short staff, not fully trained, no legislation for HCA, take all info to OH&S, EMAC management, AUPE has struck a task form for working short these forms are found on website

Ch 25 - in Bargaining, Quiet, AGM Feb 11

Ch 26

ch 29 15 residents 4 staff, not sure we're to start, lots of good stuff

ch 30 AGM Feb 28 doing good, getting H2O bottles, BBQ in June

Ch 31

ch 32 AGM Jan 28, BBQ in July, bargaining, having trouble with Korons.

ch 33 short staff up to 3 staff won't pay OT, bargaining need hlp with getting respect, increase sick time, refusing time off, telling staff "well give up line"

ch 35 chair has resigned, scheduling problems, refusing holidays, manager bullying, problem with MSO, more residents with violent behaviors, AGM to be announced

ch 36

ch 39 learning lots, thank you Dorothy, June for guidance, AGM good turn out, only coming to exec when they have problems, inconsistent interpretation of agreement

ch 41 AGM Mar 1, members gift cards given to HCA full time 20 part time 10 casual pd nothing New contract April 1

ch 42 AGM Mar 19 New contract April 1

ch 44 bargaining in mediation, Education to union concerns going to MSO, problem with time off, AGM April 9, Gala was nice, appreciate the Executive.

12) Food Bank Strathmore \$679.35

13) ADJOURNMENT

The meeting was adjourned @ 2:30 pm by Shelley Brooker Chair of Local

DATE OF NEXT MEETING: May 24, 2019

9:00 am

LOCATION

AUPE Calgary Office

#200 – 2116 27 Ave NE

Calgary AB

Minutes compiled by

Olea Lindholm

Secretary Local 48