

March 11, 2016

OPENING AND ROLL CALL

The meeting of AUPE Local 048 was called to order at 0915 by the Chair Shelley Brooker.

Statement of Equality was read by Sheila Veldhoen

1) IN ATTENDANCE– Chair Shelley Brooker, Vice Chair Sheila Veldhoen, Treasurer Dorothy Loftus, Secretary Olea Lindholm, Provincial Executive Representative Christina Sefton, Ch 2 Tammy Clark, Ch 04 Sharon Hoben Ch 5 Cassie Zieffle, Darlene Wormsbecker Ch 07 Norma Crump, Kathleen Mulcahy, Laurie Welder Ch 08 Zeny Deguzman, Ch 09 Edie Anderson, Suhki Jaswal, Ch 11 Jan Busch, Michelle Szalynski, Ch 12 Sukhi Johal, Rowena Camarillo, Ch 13 Sue McIntyre, Tess Bymoe Ch 14 Nicky Kandola, Isabelle Tchicayo, Ch 15 Kim Lim, Ch 16 June St. Lewis, Mila Manuel, Ch 18 Leah Poynton, Ch 19 Ruth MacDonald, Ch 21 Angela Huber, Cheri Hoffman, Ch 23 Berna Soriano, Ch 25 Joshephine Covin Ch 26 Nancy Delacruz-Cage Ch 30 Sonia Mendoza Brenda Penny Ch 31 Theresa Ganaden

REGRETS – Ch 01 Lisa Meehan Ch 03, Luanne Braun, Ch 04 Catherine van Tol, Ch 6 Maria Lemus Ch 10 Kris Kovatch Ch 13 Anne Marie Bailey Kathy Findlater, Ch 15 Delia Datuin Lynn Lagang, Ch 16 Mila Manuel Ch 17 Stephanie Hurd Ch 20 Jamye Baird, Wendy James, Michelle Holder, Ch 22 Shelley Bird Ch 25 Nadine Frederick Ch 29 Tanya Perry

ABSENT, Ch 24, Ch 27, Ch 28, Ch 32

2) INTRODUCTION OF GUESTS AND OBSERVERS

Guests and Observers Karen Wewers, Vice Presidents,

3) ADOPTION OF THE AGENDA M/S/C

4) READING AND ADOPTION OF MINUTES January 8 as corrected M/S/C

5) READING AND ADOPTION OF THE MINUTES OF THE EXECUTIVE COMMITTEE

Mar 10, 2016

6) LOCAL 048 COMMUNICATIONS

6a) various thank you cards

6b) Day of Mourning- April 28, 2016

6c) email from Guy Smith re: PE Task Force

7) REPORTS

7a) Chair Shelley Brooker –verbal report accepted as presented. M/S/C

7b) Vice Chair Sheila Veldhoen verbal report accepted as presented. M/S/C

7c) Treasurer Dorothy Loftus – written report accepted as presented. M/S/C

7d) Secretary Olea Lindholm – Verbal report accepted as presented. M/S/C

7e) Provincial Executive Rep Christina Sefton –verbal report accepted as presented. M/S/C

8) LOCAL 048 SUB COMMITTEES

8a) Policy Committee – Jan Busch - No meeting

8b) Finance Committee – Dorothy Loftus – verbal report from the Committee M/S/C

8c) Anti Privatization Committee - No meeting no concerns

8d) Occupational Health and Safety Kathleen Mulcahy - meeting Held information available at local48 OH&S Committee@Hotmail.com. Day of Mourning discussion, A motion was made to send 3 reps from Local 48. Kathleen at HQ expense and 2 at Local expense.

Motion Read: 2 people who have never been selected to attend the Annual day of mourning.

Names of members interested were put in a hat and drawn. Edie Anderson, June St Lewis will attend.

8e) Women's Committee Ruth MacDonald - Dove Award ceremony was held on March 6, Grandparent day celebration scheduled for September. Offering speakers to attend meetings on Domestic Violence.

Questionnaire done by Christina and Karen on Organizational changes to AUPE.

9) UNFINISHED OR NEW BUSINESS

9a) Seminars and Conferences: Please read all information carefully and fill out Carefully ensuring all areas are filled out and signed. Priority will be given to people who haven't attended before

9b) Guest speakers - looking for ideas for guest speakers for our next meeting any one with ideas please email topics to Shelley or Olea, ie: financial planning , pensions

9c) Time off forms - please include your chapter number on the information sent to Shelley as some of you work at two sites, hours worked and pay rate, with as much notice as possible, There has been some problems with time off forms and this will be brought forward to Head Quarters.

9d) AGM's All AGMs must be finished by April 30th please keep the cost of the event down to \$20/person, as soon as you know your date please email it to Shelley and if at all possible if you could work to combine dates with chapters in your area

9e) Local Chairman is working hard to be fair to spread out all courses and conventions to give everyone a chance to attend

9f) Health Sector - will be held June 15 -16 at the Grey Eagle Casino in Calgary, buses will be available for out of town members. Looking at a fun event with Positive Speakers. Forms can be found on the Website. Local 48 had 30 applications 8 - will attend at HQ expense and 8 - local exp.

VP Report - Karen Weiers: Thank you to all of us for our dedication to the Union

11) CHAPTER REVIEW

Ch 02 - 99 % acceptance to Mediators recommendations, failed surprise audit, working short

Ch 03 - vote for mediators recommendations being held Mar 12 . Basically quiet

Ch 04 - voting on Tuesday, a few grievances

Ch 05 - has new administration, better moral, AGM held Mar 10, recruiting for stewarts, good staffing

Ch 07 –negotiating dates set, winter Gala went really well AGM booked for Mar 30. money from grievance award to be divided up among staff

Ch08 - Gala went well 310 people attended, Zeny thanked the committee for their hard work and stated that she will be stepping down from the gala committee next year bargaining dates set ,

Ch 09 – new manager very strict and making threats to take away lines . AGM held Mar 8 second call to be held on Mar 22

Ch11 - Thank you Dorothy for the information about union dues as they were taking to much off , AGM booked for Mar 24, working short , Bargaining booked for April. Facility is working with a temp operating license , cutting back on housekeeping facility not very clean, have refused to do air quality test due to cost. Raz has not responded to their concerns . Staff being bullied by Administrator grievances pending

Ch 12 - Bargaining booked for Mar 16, AGM booked for April 1, two staff terminated do to a resident being injured.

"Please pay attention to your job and report any incidents immediately"

Ch 13 - quiet going to Mediation and Waiting for AHS settlement

Ch 14 - in Bargaining, poor offer on table, AGM held Mar 9 great turn out , EMAC meeting booked for Mar 30 two pages of concerns. Welcome Isabelle

Ch 15 - Bargaining

Ch 16 - New Manager seems to be trying, Held welcome meeting Karen attended good response, Low morale, working short staffed. Gala great success, AGM booked for April 4

Ch 18 – AGM held Mar 2, Quiet chapter, increased hours implemented, Audit went good.

Ch 21 - voted on mediators recommendations 100 acceptance. AGM held Mar 4, major concern on work load

Ch 23 - short staff , AGM held

Ch 25 - vote held Mar 8 100% acceptance for mediator recommendations, AGM booked for Mar 21, failed surprise audit, major scheduling issues

Ch 26 - Held AGM on Feb 11 combined with a family function for staff, many safety issues, no stewarts on site MSO doing all investigations right now there is 46 grievances pending

Ch 29 -

Ch 30 - Manager is gone and new manager is very good , looking at unbalanced work schedule
AGM held Feb 11, held a chapter outing and 15 /17 attended. OH&S committee choosen and will have first meeting on Mar 17.

ch 31- In Bargaining information picket being held April 26 more information will be sent to out. working on moral having a crazy sox day on march 17. AGM was held on Feb 25 good turn out lots of investigations trying to get staff to bring a rep from AUPE.

12) Food Bank - Red Deer donation of 621.40

13) ADJOURNMENT

The meeting was adjourned @ 2:30 pm by Shelley Brooker Chair of Local 048.

DATE OF THE NEXT MEETING

TBA

LOCATION

AUPE Calgary Office

#200 – 2116 27 Ave NE

Calgary AB

Minutes compiled by

Olea Lindholm

Secretary Local 48