

ALBERTA UNION OF PROVINCIAL EMPLOYEES  
LOCAL 048  
CONTINUING CARE – SEPARATE EMPLOYERS SOUTH

MINUTES  
March 7, 2014



OPENING AND ROLL CALL

The meeting of AUPE Local 048 was called to order at 0930 by the Chair Shelley Brooker.

1) IN ATTENDANCE– Chair Shelley Brooker, Vice Chair Sheila Veldhoen, Treasurer Dorothy Loftus, Secretary Diane Johnston, Provincial Executive Representative Christina Sefton, Ch 02 Carol Tardif , Ch 03 Olea Lindholm, , Luanne Braun, Ch 04 Catherine van Tol, Ch 06 Nicole Stromquist, Ch 07, Angie Eggleston, Norma Crump, Ch 08 Zeny Deguzman, Ch 09 MJ Carroll , Edie Anderson, Ch 10 Leo Marrero, Ch 11 Jan Busch, Ch 12 Sukhi Johal, Ch 13 Sue McIntrye, Anna Marie Bailey, Ch 14 Kamal Gupta, Nicky Kandola, Ch 16 Mila Manuel, June St. Lewis, Ch 18 Jill Van Dyk, Ch 19 Ruth MacDonald, Ch 20 Andrew Batkin, Jayme Baird, Ch 21 Milady Laconsay, Lourdes Alberto,

REGRETS –

Ch 03 Valerie Monkman, Ch 05 Tracy Plunkett , Ch 13 George Armstrong, Ch 17 Jessica Boyd, Lise McEachern

ABSENT – Ch 01 Sonya Geatros, Ch 07 Cora Rowen, Ch 12 Rowena Camarillo

2) INTRODUCTION OF GUESTS AND OBSERVERS

Guests and Observers – Brenda Williams, MSO, Glen Scott Vice President

3) ADOPTION OF THE AGENDA M/S/C

4) READING AND ADOPTION OF MINUTES January 10, 2014 M/S/C

5) READING AND ADOPTION OF THE MINUTES OF THE EXECUTIVE COMMITTEE

6) LOCAL 048 COMMUNICATIONS

- 6a) Various thank you cards
- 6b) prairie school application
- 6c) AUPE resolution package

7) REPORTS

- 7a) Chair Shelley Brooker – Report accepted as presented. M/S/C
- 7b) Vice Chair Sheila Veldhoen – Report accepted as presented. M/S/C
- 7c) Treasurer Dorothy Loftus – Report accepted as read M/S/C
- 7d) Secretary Diane Johnston – Report accepted as read. M/S/C
- 7e) Provincial Executive Rep Christina Sefton – report accepted as presented. M/S/C

## 8) LOCAL 048 SUB COMMITTEES

### 8a) Policy Committee – Sheila Veldhoen -No meeting was held

Will check the website for the policies and any corrections that need to be made will be forwarded to the webmaster.

### 8b) Finance Committee – Dorothy Loftus – Report from the Committee M/S/C

The Committee met March 6, 2013.

Treasurer will want direction on our investments at Local AGM as the investment mature in early September.

### 8c) Anti Privatization Committee – Diane Johnston –no meeting was held.

Will be setting up a meeting with VP Karen Weiers to discuss the PERM model

### 8d) Occupational Health and Safety – Christina Sefton

- question arose from discussion – it is policy to send the OH&S committee members to conferences & seminars pertaining to OH&S.

Taken from AGM minutes May 24, 2013:

Motion 13 – That the members of the Local 048 Occupational Health and safety Committee have first priority to attend any related AUPE seminar or conference to a max of 5 committee member at Local 048 expense.

Moved and seconded by Luanne Braun.

Motion 14 – Motion to refer by Nicole Stromquist

Carried

### OH&S issues at work sites:

- transferring properly
- violence against staff from family members
- working short
- lifts not being maintained

## 9) AUPE STANDING COMMITTEES

No one from Local 048 is on a standing committee but Andrew Batkin (Ch 20) has applied to the Young Activists committee.

## 10) UNFINISHED OR NEW BUSINESS

10a) Convention resolutions – we will be writing a resolution about doing away with quorum for AGMs for consideration at our next meeting. Quorum is 500 or under members it is 5%. Over 500 members it is 25 members. Unanimous vote to submit the resolution.

10b) Labour school – verbal reports were presented about the different courses given.

10c) prairie school application – Nicole Stromquist will submit an application

10d) AGM's – discussion about scheduling meetings.

10e) Steward awards – tabled until next meeting.

10f) VP Glen Scott – talked about pensions and meeting with your local MLAs.

## 11) CHAPTER REVIEW

Ch 01 – absent

Ch 02 – decreased morale, CSM sides with with families no staff backing

Ch 03 –change in managers,  
new mds flow sheets are too small to read easy,  
bargaining update – one contract for all Bethany sites  
cut unit clerks to .8 but increased their workload

Ch 04 – cut backs. Keep adding demands on the workload

Ch 05 – absent

Ch 06 – approved for renovations, entire first floor will be a secure un it.

Ch 07 – short staff, marijuana usage by residents

Ch 08 –Gala – well attended, discuss vacation lengths, short staff

Ch 09 – short staff, new manager, renovations

Ch 10 – grienance – employee bypassed for promotion, short staff

Ch 11 – short staff, poor morale, management has own agenda,

Ch 12 – AGM happened, new LPN 6 hr. shift, new CSM very helpful

Ch 13 – LPN 6 hr. shift, new program manager

Ch 14 – short staff, trying to form OH&S committee

Ch 15 – absent

Ch 16 – gala was well attended, short staff, wellness center was launched, since EMAC was formed  
– no issues have come forward

Ch 17 –absent

Ch 18 – a hot mess, new general manager, changing policies and procedures and not informing staff,  
on going bargaining, Rally on March 19

Ch 19 – good, paid out lots of overtime

Ch 20 – new lifts, night float, manager was fired, short staff

Ch 21 – bargaining update, March 1 new MDS introduced – need more time to do MDS, new care  
manager

Ch 22 – absent

12) Food Bank – Red Deer \$623.00

## 13) ADJOURNMENT

The meeting was adjourned @ 3:00 pm by Shelley Brooker Chair of Local 048.

### DATE OF THE NEXT MEETING

The next meeting is scheduled for Friday May 23, 2014

LOCATION  
AUPE Calgary Office  
#200 – 2116 27 Ave NE  
Calgary AB

Minutes compiled by  
Diane Johnston

Secretary Local 48