

MINUTES March 23, 2018

OPENING AND ROLL CALL

The meeting of AUPE Local 048 was called to order at 09:15 by the Chair Shelley Brooker.

Statement of Equality was read by Nida Walsh

1) IN ATTENDANCE– Chair Shelley Brooker, Vice Chair June St Lewis, Treasurer Dorothy Loftus, Secretary Olea Lindholm, ch 2 Nicole Meyhew Ch 3 Val Monkman,Luanne Braun Ch 04 Catherine van Tol, Ch Sandy Morrow, Ch 07 Heidi Spicher ,Christina Sefton, Kathleen Mulchay Ch8 Helen Bozic Ch 9 Patricia DeFreitis Ch 10 Ben Canlas Ch 11 Jan Busch, Ch 12 Sukhi Johal,Eva Richards , Ch 13 Anna Marie Bailey Ch 14 Nicky Kandola, Rupindar Multani guest: Kanchana Guruge Ch 18 Leah Poynton Ch 19 Ruth MacDonald ch 20 Wendy James, Renelda Rodzinyak Ch 21 Angela Huber,Milady Laconsay,ch 22 Shaileshbhai (Sam) Vaghani ch 23 Berna Soriano ch 24 Naida Walsh, Barb Reid Ch 25 Nadine Frederick ch 26 Nancy Dela Cruz Cage ch 28 Olga Orsyik ch 29 Sandy Fazekas ch 30 Kalsay Korthuis ch 31 Theresa Ganaden, Lisa Dray, Stephen Siu, , ch 34 Adela Avenido ch 36 Laara Stang ch 37 Marg Finley ch 41 Henry Oviahon

REGRETS: PERep Diane Johnston 1 Dee Erickson –ch 3 Kathy Groves, Margaret Billings ch 6 Elizabeth Lado, ch 8 Zeny DeGuzman ch 13 Sue McIntyre, George Armstrong ch 15 Kim Li,ch 16 Ester Brako ch17Tracy Oliver, Shelley Wilton, Heather Westcott,ch 18 Melissa Maret Ch 22 Nancy Lydom, Edith Pasco ch 27 Debbie Warkentin ch 31 Cecile Factura, ch32 Brenda Thompson ch 33 Nidst Negash, Hawi Fufa, ch 34 Mileth Gloriani ch 35 Melisa Smith Nurse ch 36 Laara Stang 38 Jumai Ahmed, Fariba Nazari ,ch 39 Frances Hanson, Danny Dale ch40 ,42, 43

2) INTRODUCTION OF GUESTS AND OBSERVERS : Bonnie ,VP

3) ADOPTION OF THE AGENDA M/S/C

4) READING AND ADOPTION OF MINUTES Jan 5 as corrected M/S/C

5) READING AND ADOPTION OF THE MINUTES OF THE EXECUTIVE COMMITTEE Mar 22

6) LOCAL 048 COMMUNICATIONS

a) Thank you cards

7) REPORTS

7a) Chair Shelley Brooker –accepted as Spoken. M/S/C

7b) Vice Chair June St Lewis - accepted as spoken. M/S/C

7c) Treasurer Dorothy Loftus- accepted as presented. M/S/C

7d) Secretary Olea Lindholm- accepted as presented. M/S/C

7e) Provincial Executive Rep Diane Johnson - accepted as presented by Olea. M/S/C

8) LOCAL 048 SUB COMMITTEES

8a) Policy Committee -- No Meeting

8b) Finance Committee – Dorothy Loftus – Written Please Cash your cheques, Dorothy has a list of any uncashed cheques for your chapter. ensure that gift cards you get signatures. Please fill out all Expense forms, Motion made please see *

8c) anti priv- there are updates in Education rolling out a new statement "your job is at Risk" looking for change.

8d)OH&S no mtg- please fill out any forms and send to Diana Griffith HQ AUPE liaison for OH&S anyone interested please apply for the OH&S courses

8e) Women's Committee - having a Ti Committee conference with human rights, women's committee and young activist to be held in Calgary, also a Conference in Saskatchewan for women more information on line.

8f) members Benefits Committee

8g) membership services -When gift Cards are given to members of a chapter by the chapter executive they must all be the same amount. M/S/C .

9) UNFINISHED OR NEW BUSINESS

a) Convention, to be held Oct 10 - 13 this year we have 52 delegates going, it is not an election year. staying at the same hotel as last year.

b) AGM's going well

c)Health Sector Conference: being held in Edmonton Sept 20 - 21, "We make a difference" key note speaker is Alvin Law- raising the bar.

d) labour school was discussed being held Mar 25 -29

e) a motion was made that " the PE alternate be sent to all meetings of the Provincial Executive Governing Body." reasons: given were with 2 people there you would have 2 sets of ears there for information.

It was stated that we have good communication with our PE Rep, that the cost would be to great, any information can be gotten off the website, a Vote was held and it was defeated

Chapter reviews:

Ch 01

Ch 02 – Kronos started - no complaints AGM is Mar 27 2pm. doing a Bowling event

Ch 03 – Kronos begining on May 11 in Calgary, in Bargaining, working short staffed

Ch 04 –Kronos going okay, Bargaining, gave out timmies cards

Ch 05. Gave out Cupcakes for Valentines AGM planned, have a new administrator working short staffed, handing out gift cards next month.

Ch 07 –vacation request are being returned with dates not covered AGM is April 3 having a meet and greet with VP, over 450 attended the Gala OH&S issues

Ch08 - bargaining has started, working short staffed issues with vac and scheduling

Ch 09- AGM is April 11, Gala excellent, in bargaining, seniority issues being looked at, ENMAC being brought back but less than 24 hours notice being given, talking to the MSO

Ch 10- AGM April 3 did a Wing night April 3

Ch11 AGM held Mar 5, Kudos to June on her motivational talk, meet and Greet at Hudson's Bargaining meeting Mar 1 - 2, talking roll backs hard round this time. new Director of Nursing is changing shifts and rotations staff to scared to Grieve as they are being targeted

Ch 12 Electronic scheduling starting April 1 in Bargaining.

Ch 13 Bargaining April 3 survey meeting Kronos being used, not working short have 16 - 17 empty beds

Ch 14 – Peaceful ,held AGM last week, handing out gift cards,fan out information being gathered, getting ready to bargain, BBQ planned for June

Ch 15 –

Ch 16 \$100,000Visability wall describing sick time, incontinence products, and falls. Moral is down can't use hot water. Gala was good Bargaining May 7-8 28-29 using a high paying lawyer. AGM is Mar 7, favoritism is being used for positions, the new manager is accountability and transparency

Ch 17

Ch 18 AGM Mar 22, low turn out, Kronos being used. Bargaining stand still, Meet and greet good turn out

Ch 19 Quiet, new DOC has no respect for HCA's AGM Mar 114 in Bargaining waiting for dates

Ch 20 – AGM vice chair up for election, working short staff, handing out gift cards

Ch 21Bargaining next meeting April 24 AGM Mar 21

Ch 22- Agm Feb 13, bargaining, now concerns Pretty nice right now

Ch 23 – Working hard, new facility in SE Skyview, loosing staff, manager recption working with electronic sign in having trouble

Ch 24 AGM Feb 15, lost manager combined with DOC, hiring casuals not much going on Kronos,

Ch 25 - back in bargaining AGM Mar 27, short staffed lots of OT, less problems with Kronos

Ch 26 – AGM Mar 12, Kronos problems, saying that they only have to pay 3 hrs if staff forget to punch out, OR going to family and friends of manager, 6 empty beds on the dementia unit working short staffed. staff being told unless your in the hospital you can come to work

Ch 27 -

Ch 28 - AGM Mar 14 no huge concerns very seldom short staffed as agency called in in bargaining

Ch 29 – 250,000 dollar planning grant given bargaining happening, good employer giving staff 2 give away shifts

Ch 30 - bargaining AGM never work short have a good manager

Ch 31- new Kronos few complaints, management changes now have Barb Black from carewest, AGM on March 26 looking for more involvement

Ch 32 –

Ch 33 –

Ch 34- AGM April 6, in Mediations .Had a meet and greet on Mar 16,have a new MSO Darcy Thiesen

Ch 35-

Ch 36

Ch 37 – Issues with vacation, shift swapping, have the visibly board, doing better

Ch 41 - AGM mar 16, generally happy

12) Food Bank – Airdrie 602.25

13) ADJOURNMENT The meeting was adjourned @ 3:00 pm by Shelley Brooker Chair of Local

DATE OF NEXT MEETING: May 25, 2018

LOCATION AUPE Calgary Office

#200 – 2116 27 Ave NE

Minutes compiled by

Olea Lindholm

Secretary Local 48