

ALBERTA UNION OF PROVINCIAL EMPLOYEES
LOCAL 048
CONTINUING CARE – SEPARATE EMPLOYERS SOUTH

MINUTES
January 9, 2015



OPENING AND ROLL CALL

The meeting of AUPE Local 048 was called to order at 0920 by the Chair Shelley Brooker.

1) IN ATTENDANCE– Chair Shelley Brooker, Vice Chair Sheila Veldhoen, Treasurer Dorothy Loftus, Secretary Diane Johnston, Provincial Executive Representative alternate Andrew Batkin, Ch 02 Carol Tardif , Ch 03 Valerie Monkman, Olea Lindholm, Ch 04 Catherine van Tol, Ch 07 Cora Rowen, Norma Crump, Kathleen Mulcahy, Ch 08 Zeny Deguzman, Ch 09 Bev Pierce, Edie Anderson, Ch 10 Leo Marrero, Ch 11 Jan Busch, Ch 12 Sukhi Johal, Rowena Camarillo, Ch 13 Sue McIntyre, Anna Marie Bailey, George Armstrong, Ch 14 Nicky Kandola, Kamal Gupta, Ch 15 Lynn Lagang, Delia Datuin, Ch 16 June St. Lewis, Mila Manuel, Ch 17 Stephanie Hurd, Ch 18 Jill Van Dyk, Ch 19 Ruth MacDonald, Ch 21 Milady Laconsay, Lourdes Alberto, Ch 23 Zenida Hermogela, Ch 25 Nadine Frederick

REGRETS – Ch 03 Luanne Braun, PE Rep Christina Sefton, Ch 05 Darlene Wormsbecker, Lisa Schnoor, Ch 07 Angie Eggleston, Ch 20 Jamye Baird, Ch 27 Anna Kert Kravitz
ABSENT – Ch 01 Lisa Meehan, Ch 6 (no reps), Ch 22 Melissa Webb, Barbara Tuttle, Ch 23, Ch 24, Ch 26

2) INTRODUCTION OF GUESTS AND OBSERVERS

Guests and Observers – Steve Stasiak MSO, Karen Weiers Vice President, Eraz Raz Vice President, Stephen Caughie Anti –Privatization Standing Committee

3) ADOPTION OF THE AGENDA M/S/C

4) READING AND ADOPTION OF MINUTES September 19, 2014 as corrected M/S/C

5) READING AND ADOPTION OF THE MINUTES OF THE EXECUTIVE COMMITTEE
January 8, 2015 M/S/C

6) LOCAL 048 COMMUNICATIONS

6a) Various thank you cards

6b) Calgary Area Council posters on upcoming events

6c) reply to an email sent to the Sisters at SAIL from Local 47 Chair Debbie Arcand

7) REPORTS

- 7a) Chair Shelley Brooker – verbal report accepted as presented. M/S/C
- 7b) Vice Chair Sheila Veldhoen – verbal report accepted as presented. M/S/C
- 7c) Treasurer Dorothy Loftus – Ch 7 is opening a bank account for the monies the local held in trust. Verbal report accepted as presented. M/S/C
- 7d) Secretary Diane Johnston – written report accepted as presented. M/S/C
- 7e) Provincial Executive Rep Andrew Batkin – new policy on education – members call in for courses and they will put your name on a list until there is adequate numbers to hold the course. Verbal report accepted as presented. M/S/C

8) LOCAL 048 SUB COMMITTEES

- 8a) Policy Committee – Sheila Veldhoen -No meeting was held
- 8b) Finance Committee – Dorothy Loftus – 72 cheques outstanding, local will not reissue cheques,there are now 27 chapters with 3500 memebers.Report from the Committee M/S/C
- 8c) Anti Privatization Committee – Diane Johnston –no meeting was held.
- 8d) Occupational Health and Safety –VP Raz gave a verbal report on OH&S they want each local to have a OH&S liason with the standing committee.

9) AUPE STANDING COMMITTEES

- YAC - Andrew Batkin – YAC conference
June 14 – 17 Nordegg, July 10 -12 Ball tournament at Black Faulds. If you wish to have a YAC representative at your chapter AGM just contact them.

10) UNFINISHED OR NEW BUSINESS

- 10a) Steve Stastiuk spoke about vacation payouts and still being owed the time. Ex Bethany
- 10b) Stage west –handed out tickets for the show
- 10c) Reminder for out of town reps – inform Shelley if hotel rooms mare necessary, if you must cancel it is your responsibility to personally cancel the room.
- 10d) update rate of pay chart for time off requests
- 10e) Anti privatization presentation – Vice President Karen Weiers and Stephen Caughie gave a presentation on the PERM Privatization Early Response Model and the roles and responsibilities of the standing committee

11) CHAPTER REVIEW

- Ch 01 – absent
- Ch 02 – mediation, working on getting everyone on board, following letter of the law
- Ch 03 – mediation Feb. 19, budget crunch, amazing Christmas, great successful Christmas discipline has calmed down
- Ch 04 – mediation, short of staff, flu outbreak
- Ch 05 – absent
- Ch 06 – absent
- Ch 07 – short of staff, flu outbreak, in grievances with LPN, Emac is effective, threaten with BOSA, offering OT, OH&S effective, winter gala Feb 14
- Ch 08 – Emac – management charging 10 cents for hot water, short of staff, GSS bargaining Jan 22& 23
- Ch 09 – short of staff, not isolating residents

Ch 10 –quiet, short of staff, won a grievance
Ch 11 – mediation on Jan 15 & 16, flu outbreak, short of staff,
Ch 12 – quiet, short of staff,
Ch 13 – outbreak, going into bargaining Jan 21 & 22
Ch 14 – short staffing issues, short of supplies, bargaining in March
Ch 15 – unhealthy work environment, line changing management – going by hour seniority instead of date of hire.
Ch 16 – short of staff especially nights, flu outbreak, management memo – if staff are sick they won't be replaced because they have students, brought in student's instructor and the manager retracted the statement.
Ch 17 – short of staff – evenings, rotate staff once a month, not allowed kvacation time during Christmas, outbreak, no insurance
Ch 18 – not short of staff
Ch 19 – new manager, no outbreak, contract ends in March, not as much staffing shortage
Ch 20 - short of staff, new care manager, bargaining starts in February
Ch 21 – short of staff, bargaining update- members are interested, questioning changes to benefits durin g bargaining, grievance filed about night breaks
Ch 22 – absent
Ch 23 – new chapter, bargaining, short of staff

12) Food Bank - Sylvan Lake $\$158.45 + 500.00 = \658.45

13) ADJOURNMENT

The meeting was adjourned @ 3:30 pm by Shelley Brooker Chair of Local 048.

DATE OF THE NEXT MEETING

The next meeting is scheduled for Friday March 27, 2015

LOCATION
AUPE Calgary Office
#200 – 2116 27 Ave NE
Calgary AB

Minutes compiled by
Diane Johnston

Secretary Local 48