

ALBERTA UNION OF PROVINCIAL EMPLOYEES
LOCAL 048
CONTINUING CARE – SEPARATE EMPLOYERS SOUTH

MINUTES
January 8, 2016



OPENING AND ROLL CALL

The meeting of AUPE Local 048 was called to order at 0915 by the Chair Shelley Brooker.

Statement of Equality was read by Sheila Veldhoen

1) IN ATTENDANCE– Chair Shelley Brooker, Vice Chair Sheila Veldhoen, Treasurer Dorothy Loftus, Secretary Olea Lindholm, Provincial Executive Representative Christina Sefton, Ch 01 Lisa Meehan, , Ch 03, Luanne Braun, Ch 04 Catherine van Tol, Theresa Lawrence, Ch 07 Norma Crump, Angie Eggleston, Kathleen Mulcahy, Ch 08 Zeny Deguzman, Ch 09 Edie Anderson, Suhki Jaswal, Ch 10 Kris Kovatch, Ch 11 Jan Busch ,Michelle Szalynski, Ch 12 Sukhi Johal, Rowena Camarillo, Ch 13 Sue McIntyre, Anna Marie Bailey, Tess Bymoe Ch 14 Nicky Kandola, Kamal Gupta, Ch 15 Lynn Lagang, Ch 16 June St. Lewis, Mila Manuel, Ch 18 Leah Poynton, Ch 19 Ruth MacDonald , Ch 21 Angela Huber, Cheri Hoffman, Ch 23 Berna Soriano, Ch 25 Nadine Frederick Joshephine Covin Ch 26 Nancy Delacruz-Cage, Ch 29 Tanya Perry

REGRETS –Ch 2 Tammy Clark, Ch 5 Cassie Zieffle, Darlene Wormsbecker, Theresa Lawrence, Ch 6 Maria Lemus Ch 13 Kathy Findlater, Ch 15 Delia Datuin Ch 17 Stephanie Hurd Ch 20 Jamye Baird, Wendy James, Michelle Holder, Ch 22 Shelley Bird
ABSENT, Ch 24, Ch 27, Ch 28, , Ch 30, Ch 31, Ch 32

2) INTRODUCTION OF GUESTS AND OBSERVERS

Guests and Observers Glen Scott and Karen Weiers , Vice Presidents,

3) ADOPTION OF THE AGENDA M/S/C

4) READING AND ADOPTION OF MINUTES Sept 11, 2015 as corrected M/S/C

5) READING AND ADOPTION OF THE MINUTES OF THE EXECUTIVE COMMITTEE
Jan 7, 2016

6) LOCAL 048 COMMUNICATIONS

6a) various thank you cards

6b) Health Sector information

7) REPORTS

7a) Chair Shelley Brooker –written report accepted as presented. M/S/C

7b) Vice Chair Sheila Veldhoen verbal report accepted as presented. M/S/C

- 7c) Treasurer Dorothy Loftus – written report accepted as presented. M/S/C
- 7d) Secretary Olea Lindholm – Verbal report accepted as presented. M/S/C
- 7e) Provincial Executive Rep Christina Sefton –verbal report accepted as presented. M/S/C

8) LOCAL 048 SUB COMMITTEES

- 8a) Policy Committee – Sheila Veldhoen - No meeting
- 8b) Finance Committee – Dorothy Loftus – verbal report from the Committee, please ensure members are cashing cheques these will not be reissued for lost cheques any cheque that a stop payment is issued will not be reissued. we now have 4080 members and 34 chapters there is concern about the chapters not collecting dues and money being issued to be discussed with Jason from HQ. Must have 2 signatures on all paperwork requesting money. All forms are on the web site. Please obtain signatures if giving out gift cards. M/S/C
- 8c) Anti Privatization Committee - No meeting no concerns
- 8d) Occupational Health and Safety Kathleen Mulcahy - meeting Held information available at local48OH&SComittee@Hotmail.com.
- 8e) Women's Committee Ruth MacDonald
- 8f) Governance Committee Christine Sefton

9) UNFINISHED OR NEW BUSINESS

- 9a) Seminars and Conferences: Please read all information carefully and fill out Carefully ensuring all areas are filled out and signed. Priority will be given to people who haven't been involved or attended before
- 9b) Guest speakers - looking for ideas for guest speakers for our next meeting any one with ideas please email topics to Shelley or Olea, ie: financial planning , pensions

9c) Time off forms - please include your chapter number on the information sent to Shelley as some of you work at two sites, hours worked and pay rate, with as much notice as possible, we apologize for the short notice for this meeting as we were not informed that the Calgary office was closed from Dec 23 - Jan 4.

9d) AGM's All AGMs must be finished by April 30th please keep the cost of the event down to \$20/person, as soon as you know your date please email it to Shelley and if at all possible if you could work to combine dates with chapters in your area

9e) A motion was passed for a Bereavement gift for members family.

AS FOLLOWS: In the event of a death of a local 48 member with 15 + years service with AUPE. That Local 48 will forward a cash gift equal to what they would have received for retirement to the family. this was Passed with a roll call vote

point of interest: AUPE will assist with funeral cost if applied for.

9f) Health Sector - will be held June 15 -16 at the Grey Eagle Casino in Calgary, buses will be available for out of town members. Looking at a fun event with Positive Speakers. Forms can be found on the Website

VP Report - Karen Weiers: Please book AGM's early to ensure that VP's can attend
the Website for AUPE has been re-designed for easier access to information, there is also an APP available. If holding any meeting and would like a VP to attend just email and Glen, Carrie Lynn or Karen will make all efforts to attend.

Glen Scott: A hockey game will be held in Edmonton March 4th in honor of AUPE's 40th anniversary, more events to be Announced. Alberta Health and wellness is asking for HCA's to

volunteer to register to create a data base of HCA's in the province. Negotiations for AHS not going well looking at setting up a call centre to call MLA's

11) CHAPTER REVIEW

Chapters in Bargaining and or mediations– Ch 01,02, 03,04, 05, 07, 08,09, 10,11, 12, 13,14,15,16,17, 21, 25,

Ch 03 - Christmas open house was held Dec 16 well attended except for Aramark who were told if they attended they would be disciplined.

Ch 05 - has new administration, better moral, fixes being made to building, recruiting for stewarts

Ch 07 –negotiating dates set Jan 19 -20 , EMAC meetings going well, family placing camera's in rooms winter gala Feb 20

Ch08 - Gala Feb 20, bargaining dates set , short staffed

Ch 09 – new manager, short of staff, GPS system being installed to monitor staff location

CH 10 - negotiations dates Jan 27 -28 shake up in management 3 grievances pending

Ch11 - Dec 19 Christmas Party Bargaining Jan 26,27and 28 short staffed, broken equipment

Ch 12 - Very Quiet new program manager

Ch 13 - quiet going to Mediation and Waiting for AHS settlement

Ch 14 - in Bargaining, poor offer on table, decrease in sick time, lpn hours , sick time and no salary increase

Ch 15 - Bargaining

Ch 16 - Manager was fired, no more contracting out to BOSA and in bargaining

Ch 17 -

Ch 18 – Proposed extended hours but refused Jan 1.

Ch 19 - Ratified contract No Contracting out and written notice for vacation

Ch 21 - bargaining Joint Christmas Party starting electronic POC

Ch 23 - short staff not replacing sick calls, contract complete,

Ch 25 - bargaining, meet with mediator to get top priorities, positions cut

Ch 26 - contract ratified

Ch 29 - rotations changed, repairs need to be done in facility .

12) Food Bank - Veteran's food bank: \$803.00

13) ADJOURNMENT

The meeting was adjourned @ 2:00 pm by Shelley Brooker Chair of Local 048.

DATE OF THE NEXT MEETING

The next meeting is tentatively scheduled for Friday, March 11, 2016

LOCATION
AUPE Calgary Office
#200 – 2116 27 Ave NE
Calgary AB

Minutes compiled by
Olea Lindholm

Secretary Local 48