

ALBERTA UNION OF PROVINCIAL EMPLOYEES  
LOCAL 048  
CONTINUING CARE – SEPARATE EMPLOYERS SOUTH

MINUTES  
Jan 5, 2018



OPENING AND ROLL CALL

The meeting of AUPE Local 048 was called to order at 09:07 by the Chair Shelley Brooker.

Statement of Equality was read by June St Lewis

1) IN ATTENDANCE– Chair Shelley Brooker, Vice Chair June St Lewis, Treasurer Dorothy Loftus, Secretary Olea Lindholm, Provincial Executive Representative Diane Johnston, , ch 2 Nicole Meyhew Ch 3 Margaret Billings,Val Monkman,Luanne Braun Ch 04 Catherine van Tol, ch 5Chelsea Block, Sandy Doram,  
Ch 07 Heidi Spicher,Christina Sefton,Fausat Adedshin Ch8 Zeny Deguzman, Helen Bosiak Ch 9 Patricia DeFreitis Ch 10 Ben Canlas Ch 11 Jan Busch, ,Ch 12 Sukhi Johal, , Ch 13 George Armstrong ,Sue McIntyre ,Anna Marie BaileyCh 14 Nicky Kandola, Rupindar Turna Ch 15 Kim Lim,ch 16 Ester Brako Ch 18 Melissa Moret Leah Ponty Ch 19 Ruth MacDonald ch 20 Wendy James Ch 21 Angela Huber,Milady Laconsay,Lordes Albern ch 23 Berna Soriano ch 24 Naida Walsh Ch 25 Nadine Frederick,Josephine ch 26 Nancy Dela Cruz Cage ch 29 Sandy Fazekas ch 30 Kalsay Korthuis ch 31 Theresa Ganaden 32 Brenda Thompson, ch 33 Judith Charmain ch 36 Laara Stang

REGRETS 1 Dee Erickson –ch 3 Kathy Groves ch 6 Elizabeth Lado ch 7 Kathleen Mulcahy ch17, Shelley Wilton, Heather Westcott, ch 18 Leah Ponty Ch 22 Nancy Lydom, Edith Pasco ch 23 Berna Soriano, Ch 24 Naida Walsh,Noel Pastorch 26 Nancy Delacruz Cage ,ch 27 Debbie Warkentin ch 31 Theresa Ganaden , Lisa Dray, Cecile Fatura, Stephen Siu ch 33 Nidst Negash, Hawi Fufa, ch 34 Adela Avenido, Mileth Gloriani ch 35 Melisa Smith Nursech ch 37 Marg Finley 38 Jumai Ahmed, Fariba Nazari Danny Dale ,ch 39 Frances Hanson, ch40 - 43

2) INTRODUCTION OF GUESTS AND OBSERVERS

Guests and Observers : Susan Slade,VP

3) ADOPTION OF THE AGENDA M/S/C

4) READING AND ADOPTION OF MINUTES Sept 22 as corrected M/S/C

5) READING AND ADOPTION OF THE MINUTES OF THE EXECUTIVE COMMITTEE  
Jan 4

6) LOCAL 048 COMMUNICATIONS

a) Thank you cards

## 7) REPORTS

- 7a) Chair Shelley Brooker –accepted as presented. M/S/C
- 7b) Vice Chair June St Lewis - accepted as presented. M/S/C
- 7c) Treasurer Dorothy Loftus- accepted as presented. M/S/C
- 7d) Secretary Olea Lindholm- accepted as presented. M/S/C
- 7e) Provincial Executive Rep Diane Johnson - accepted as presented. M/S/C

## 8) LOCAL 048 SUB COMMITTEES

- 8a) Policy Committee – - No Meeting
- 8b) Finance Committee – Dorothy Loftus – Written Please Cash your cheques, ensure that gift cards you get signatures. report M/S/C
- 8c) Anti Privatization Committee - No meeting no concerns
- 8d) Occupational Health and Safety – No meeting
  
- 8e) Women's Committee
- 8f) members Benefits Committee
- 8g) membership services

## 9) UNFINISHED OR NEW BUSINESS

- a) Convention, Feed back, well organized with special diets, voting process much better, still had delegates that did not show up.
- b) AGM's please try and co-ordinate your if possible with other chapters, your AGM's comes out of your budget so please plan accordingly, don't forget to let the Local and VP's know the date and all meetings must be held before the end of April. At your AGM's form a fan out list with names and telephone numbers, email addresses have it signed to confirm permission
- c) Stagemest: tickets distributed
- d) labour school was discussed

## Chapter reviews:

Ch 01

Ch 02 – working short staffed and changed over to new electronic scheduling system

Ch 03 –transition unit is up and running general feeling is not good, short of staff, getting a new administrator Jan 8 Margot Hagerty formally from New Port Harbour.

Ch 04 –electronic scheduling

Ch 05. New Bargaining, put up security cameral, flu outbreak lots of new hires

Ch 07 –short of staff, transition unit is crazy, floats are not being replaced

Ch08 - bargaining has started, Feb 23 is Winter gala working short of staff, emac pagers everyone receives the same page, education on body fluids

Ch 09- working short of staff, scheduling doing block booking, having trouble with management they are scheduling in-services on break time.

Ch 10- online survey for bargaining

Ch11 – Problem with MSO , staff want out of the union Guy Smith has been notified, moving staff to different shifts Jan 19, calling meetings without notification Pizza meet and greet went okay, bed bugs not being contained staff being instructed to deny, cut back on housekeeping- manager bullying staff won't pursue , giving lines to prechosen staff, bargaining started, time clock not working just writing hours on a piece of paper . Christmas party was a success

Ch 12 - Pretty Quiet, parking tickets being given out to staff, outbreak a lot of empty beds, replacing with short shift, gone to a fingerprint time keeping, building in distress.

Ch 13 – hours cut for replacement staff, over 900 hrs, 20 empty beds waiting to hear about bargaining.

Ch 14 – administrator is gone, getting ready to bargain

Ch 15 – Support Staff given modified lines Dec 11 in affect Dec 16 lines cut to 28 hours benefits are for 40 hours

Ch 16 New manager, lots of changes, short staff float staff pulled to replace sick calls being made to staff to question sick and bereavement, bargaining Jan 29 and 30<sup>th</sup> survey sent out EMAC has been cancelled, meet and greet went well, visibility wall addressing sick time, gala being held on Feb 23.

Ch 17

Ch 18 New administrator, Christmas Dinner went well, bargaining

Ch 19 Bargaining starting the end of Feb, slow and painful, had a bowling party 10 people came have a new DOC days cut 2 hrs a day and evenings cut 2 hours, roll back vacation

Ch 20 – vote for new chair, now issues in facility

Ch 21 New scheduling system, constant calls combined Christmas party with Extendicare

Ch 22-

Ch 23 – Working hard, hours being cut, 4 months ago a 17 yr staff member was fired but got her position back

Ch 24 20 empty beds in LTC outbreak all Dec, no Christmas Party gave Tim Cards, member was killed on her way to work

Ch 25 - back in bargaining, had 2 meet and greets, Christmas party, having problems with Kronus

Ch 26 – not happy with MSO calling HQ for help, short staffed, have 7 empty beds, no Christmas party gave out gift cards, pipes are broken no hot water, using microwave to warm faceclothes, very short of supplies, towels and products

Ch 27 -

Ch 28

Ch 29 –bargaining 2<sup>nd</sup> contract, little interest in union, gift cards for the mall given out Christmas party was good

Ch 30 - gift Cards given for Christmas, Bargaining starting Jan 8 all good

Ch 31-

Ch 32 – Meet and Greet held, a new Chairperson voted in, Bargaining started, have a new MSO Christmas dinner had 20 people show up, did a pizza lunch and Kronus is coming

Ch 33 – lots of complaints working short, the dementia unit is working short, no overtime problems with the MSO, housekeeping cut from 11 staff to 3 and hours cut. Cutting hours without union knowledge Christmas party was very good.

Ch 34-

Ch 35-

Ch 36 – New owners, Christmas party was Dec 2 50% of staff came, a new chair was voted in, working short staffed , management wants to decide if you are sick, offering a dementia course on line, having trouble getting paid for taking the course, everyone is a number no names are to be used, cutting hours and managers given the hours, have started a OHS . Jan 11 new uniforms are being given to all full time and part time staff casual staff have to cover their own, hiring is taking to long, and they have a new MSO.

Ch 37 – 43

12) Food Bank – Olds 660.00

13) ADJOURNMENT

The meeting was adjourned @ 3:00 pm by Shelley Brooker Chair of Local

DATE OF NEXT MEETING: March 23

LOCATION  
AUPE Calgary Office  
#200 – 2116 27 Ave NE  
Calgary AB

Minutes compiled by  
Olea Lindholm

Secretary Local 48